



MINIMUM WAGES PER INDUSTRY

STATUTE 46 / DECEMBER 11TH, 2007

Industry	Region 1	Monthly			
	Per Hour	48 HOURS	45 HOURS	44 HOURS	40 HOURS
Agriculture and cattle raising					
Small Industry	1.01	210.08	196.95	192.57	175.07
Large Industry	1.13	235.04	220.35	215.45	195.87
Fishing	1.36	282.88	265.20	259.30	235.73
Mining	1.56	324.48	304.20	297.44	270.40
Manufacturing Industry					
Small Industry	1.39	289.12	271.05	265.02	240.93
Large Industry	1.55	322.40	302.25	295.53	268.66
Baker					
Small Industry	1.38	287.04	269.10	263.12	239.20
Large Industry	1.53	318.24	298.35	291.72	265.20
Clothing manufacturing , lumber production, wood manufacturing (furniture and other goods), food manufacturing					
Small Industry	1.38	287.04	269.10	263.12	239.20
Large Industry	1.54	320.32	300.30	293.62	266.93
UTILITIES (electricity, gas, and water)	1.57	326.56	306.15	299.34	272.13
CONSTRUCTION	1.87	388.96	364.65	356.54	324.13
WHOLESALE AND COMISSION	1.56	324.48	304.20	297.44	270.40

TOURISM AND TRAVELING						
Small Industry	1.41	293.28	274.95	268.84	244.40	
Large Industry	1.56	324.48	304.20	297.44	270.40	
RESTAURANT						
Small Industry	1.39	289.12	271.05	265.02	240.93	
Large Industry	1.55	322.40	302.25	295.53	268.66	
TRANSPORTATION		1.56	324.48	304.20	297.44	270.40
Maritime and air transportation	1.58	328.64	308.10	301.25	273.86	
WAREHOUSES, DEPOSITS, AND POSTAL SERVICES		1.56	324.48	304.20	297.44	270.40
TELECOMUNICATION AND NETWORK MAINTANCE		1.57	326.56	306.15	299.34	272.13
FINANCIAL INTERMEDIATION		1.57	326.56	306.15	299.34	272.13
Banks and credit unions	1.56	324.48	304.20	297.44	270.40	
REAL ESTATE ACTIVITIES		1.57	326.56	306.15	299.34	272.13
LEASING ACTIVITIES		1.56	324.48	304.20	297.44	270.40
RESEARCH AND DEVELOPEMNT		1.58	328.64	308.10	301.25	273.86
Investigation, Social Security	1.58	328.64	308.10	301.25	273.86	
COMMUNITY SERVICE AND ENTERTAINMENT		1.54	320.32	300.30	293.62	266.93
Bars, theme parks, and casinos	1.55	322.40	302.25	295.53	268.66	

Ministry of Labor and Human Development

(Ministerio de Trabajo y Desarrollo Laboral de la Republica de Panama)